



Health Reimbursement Arrangement

A Health Reimbursement Arrangement (HRA) is an employer-provided benefit plan typically working in conjunction with your employer group insurance plan. These are employer funded and distributions are tax-free to you. Your Employer provides an HRA plan to help you pay for your medical, dental, or vision expenses as described below. You will find the specific plan information below.

How does the HRA work?

- Your Employer provides you an enrollment based on your group medical plan coverage.
 - Single coverage is \$5,000
- The expenses covered under your Employer's HRA are:
 - Insurance Premium
- You have an opportunity to submit a claim for reimbursement.
 - If you choose to submit a claim you can do this on the participant portal, myplans.cbiz.com.
 - When submitting a claim for reimbursement the receipt or explanation of benefits (EOB) will need to have four key components – date of service, type of service, name of provider, and participant responsibility amount.